



Maintenance Technician – Manufacturing & Facilities

Updated: 10/6/26

Department: Engineering

Reports To: Operations Manager

Location: Onsite in Castle Rock, CO

Employment Status: Full-time / Non-Exempt

Company Overview & Culture

Sunset Stone, LLC. is a leading manufacturer of concrete products based in Castle Rock, CO. As a leader in the industry, Sunset Stone specializes in providing high-quality, lightweight stone veneers for residential and commercial projects throughout the United States. We are a dynamic and growing company committed to providing exceptional service to our customers. We value integrity, teamwork, and a positive attitude. Join our team and become part of a company where your contributions are recognized and rewarded.

Position Summary

We are a growing stone manufacturing company located in Castle Rock, CO seeking an experienced, hands-on Maintenance Technician to support the reliable, safe, and efficient operation of our manufacturing facility.

This position is responsible for the maintenance, troubleshooting, repair, and improvement of a wide variety of production equipment and machinery used in stone manufacturing, as well as general maintenance of our plant, warehouse, office, and facility systems.

The ideal candidate is a mechanically inclined, self-motivated problem solver who enjoys working with their hands and can diagnose and repair equipment with limited supervision. This individual should be comfortable working in a manufacturing environment and have a broad maintenance skill set, including mechanical, electrical, hydraulic, pneumatic, plumbing, welding/fabrication, and general facility maintenance.

Because we are a relatively small but growing company, this position offers an opportunity to have a meaningful impact on daily operations. The Maintenance Technician will work closely with production and management to minimize equipment downtime, improve equipment reliability, maintain a safe workplace, and help establish preventative maintenance practices as the company continues to grow.

Key Responsibilities

Production Equipment Maintenance

- Perform preventative, predictive, corrective, and emergency maintenance on stone manufacturing equipment and related machinery.
- Troubleshoot and repair mechanical, electrical, hydraulic, pneumatic, and electromechanical equipment.
- Maintain equipment such as saws, CNC machinery, polishers, conveyors, pumps, compressors, dust collection systems, water systems, material-handling equipment, and other production machinery.
- Diagnose equipment failures and determine the appropriate repair or replacement of components.
- Replace bearings, belts, motors, pumps, valves, sensors, switches, hoses, fittings, electrical components, and other wear parts.
- Perform routine lubrication, adjustments, alignment, cleaning, inspection, and calibration of machinery.
- Assist with equipment installation, relocation, modification, and startup.
- Identify recurring equipment problems and recommend solutions to improve reliability and reduce downtime.
- Work with outside service technicians, contractors, and equipment manufacturers when specialized repairs or service are required.

Facility, Warehouse & Office Maintenance

- Perform general maintenance and repairs throughout the manufacturing plant, warehouse, offices, and surrounding property.
- Maintain and repair doors, gates, lighting, plumbing, fixtures, shelving, work areas, and other facility components.
- Assist with basic building systems maintenance, including HVAC-related tasks, water systems, compressed air, drainage, and other facility infrastructure.
- Maintain shop areas, maintenance storage areas, tools, equipment, and spare-parts inventory.
- Assist with warehouse and material-handling equipment maintenance and inspections.
- Coordinate with outside contractors for specialized building or facility repairs when necessary.

Safety & Team Support

- Follow all company safety policies and applicable OSHA requirements.
- Properly use required personal protective equipment (PPE).
- Maintain a safe work environment around moving machinery, electrical systems, water, stone, dust, and other manufacturing hazards.
- Follow appropriate lockout/tagout procedures when servicing equipment.
- Communicate equipment problems, maintenance needs, and safety concerns promptly to production and management.
- Work cooperatively with production employees to minimize downtime and resolve equipment issues.
- Assist with training employees on basic equipment care, inspections, and proper reporting of maintenance issues.
- Support continuous improvement initiatives throughout the plant.

Required Qualifications

- 3+ years of hands-on maintenance experience, preferably in a manufacturing, industrial, fabrication, construction, or similar environment.

- Strong mechanical troubleshooting and repair skills.
- Working knowledge of electrical systems, motors, controls, and basic electrical troubleshooting.
- Working knowledge of hydraulic and pneumatic systems.
- Ability to read and understand equipment manuals, mechanical drawings, and electrical schematics.
- Proficiency using common hand tools, power tools, and maintenance equipment.
- Ability to diagnose problems, determine root causes, and develop practical repair solutions.
- Ability to work independently and prioritize multiple maintenance needs in a production environment.
- Strong attention to safety and willingness to follow established safety procedures.
- Reliable attendance and a strong work ethic.
- Valid driver's license.
- Ability to work in a physically demanding manufacturing environment.

Preferred Qualifications

- Experience maintaining stone, countertop, tile, concrete, woodworking, metal fabrication, or other material-processing equipment.
- Experience with CNC machinery, industrial saws, polishers, conveyors, pumps, compressors, dust collection, or water-recycling systems.
- Welding and metal fabrication experience.
- Experience with PLCs and automated production equipment.
- Experience with 3-phase electrical systems and industrial motor controls.
- Experience with VFDs, sensors, switches, relays, and control systems.
- Experience with hydraulic and pneumatic systems.
- Experience with preventive/predictive maintenance programs or CMMS systems.
- Forklift or other powered industrial equipment experience.
- Basic plumbing, HVAC, carpentry, and building maintenance skills.
- Technical school, vocational training, apprenticeship, or relevant certifications.
- Ability to work occasional overtime, weekends, or off-hours when necessary to address critical equipment issues.

Work Environment & Physical Requirements

This position works primarily in a manufacturing plant and warehouse environment and will routinely encounter noise, stone dust, water, machinery, varying temperatures, and other industrial conditions.

The Maintenance Technician should be comfortable:

- Standing and walking for extended periods.
- Climbing ladders and stairs.
- Bending, kneeling, reaching, crawling, and working in confined or awkward positions.
- Frequently lifting, carrying, pushing, and pulling materials and equipment.
- Working around operating industrial machinery.
- Working at heights when properly trained and equipped.
- Wearing required PPE, including safety glasses, hearing protection, protective footwear, gloves, and respiratory protection when applicable.

The ability to safely lift and handle items weighing approximately **50 pounds** is preferred.

Employee Signature

Date