



Plant Production Labor

Updated: 6/30/26

Department: Plant – Includes Manufacturing, Quality Packaging & Quality Control

Reports To: Operations Manager

Location: Onsite in Castle Rock, CO

Employment Status: Full-time / Non-Exempt

Company Overview & Culture

Sunset Stone, LLC. is a leading manufacturer of concrete products based in Castle Rock, CO. As a leader in the industry, Sunset Stone specializes in providing high-quality, lightweight stone veneers for residential and commercial projects throughout the United States. We are a dynamic and growing company committed to providing exceptional service to our customers. We value integrity, teamwork, and a positive attitude. Join our team and become part of a company where your contributions are recognized and rewarded.

Position Summary

Plant Production Labor will provide physical labor in creating our stone veneer products. These jobs include positions in Quality Packaging, Manufacturing, Quality Control and Sample Production.

Key Responsibilities

- The ability to perform hard physical labor without physical restrictions. Due to the severe nature of these demands, people with pre-existing physical injuries are not qualified for this position.
- This position is a very physically demanding position requiring heavy lifting in excess of 100 pounds, constantly throughout the day.
- The ability to constantly and physically twist, bend, kneel, stand for long periods, walk, pull, push, squat, reach, and other physically demanding activities not listed.
- This position requires the laborer to be at their assigned workstation to start the day at the beginning of the shift and will remain at station throughout the day until dismissed by a supervisor, at break times, and at the end of the shift.
- Requires flexibility in job duties and may be rotated into several different workstations and assignments throughout the workday.
- This position requires working in a dusty environment where some silica dust is present.
- This position typically requires minimal comprehensive understanding of the written and spoken English language.
- The ability to follow supervisor's instructions precisely and work cooperatively with other employees and management.
- Following all Sunset Stone policies, procedures, and safety practices. See company policy for proper dress code.

- Following Company quality standards.
- Requires communication with Supervisors to solve conflicts, scheduling issues, personnel issues, and other related issues.
- Requires employees provide steel-toed boots; the Company will provide all other required safety equipment.

Required Qualifications

- Ability to reliably work scheduled shifts
- Ability to work as part of a team and be a team

Work Environment & Physical Requirements

- Production Line Duties
- Loading and Unloading Molds
- Veining
- Spraying
- Filling Molds with Wet concrete
- Scraping Wet or Dry Cement off of Molds
- Stacking Full or Empty Molds
- Removing Product From Molds
- Quality Checks
- Packaging and Packaging Prep Work
- Making Boxes
- Operate a forklift, Bobcat, Sweeper, Front-end Loader or Other Company Vehicle (if Qualified, Trained, Licensed and Authorized)
- Sweeping
- Cleaning
- Quality Testing
- Assisting Other Departments
- Operate Power Equipment/Tools (After Proper Training and if 18 Years of Age or More)
- Any Labor Task Assigned to the Laborer by their Supervisor or Other Sunset Stone Manager
- All labor activities will be done in the safest way possible. The laborer is required to report any unsafe situations to their immediate supervisor.
- Required to follow common sense and avoid injuries.
- All Sunset Stone policies will be adhered to.

Compensation & Benefits

- The salary range for this position is \$20 per hour
- Health, Dental, Vision Insurance
- Paid Time Off, Sick Time & Holiday Time
- 401K Contribution Options (non-matching)

Application Instructions

To apply, please send your resume and cover letter to:

Kellie Lambert, *SHRM-CP*

HR Manager

klambert@sunsetstone.net

or Fill Out an Application in Person at:

Sunset Stone

702 Prairie Hawk Dr

Castle Rock, CO 80109

Equal Opportunity Statement

Sunset Stone is an Equal Opportunity Employer and is committed to providing equal employment opportunities to all employees and applicants for employment. Employment decisions are made without regard to race, color, religion, creed, sex (including pregnancy, childbirth, and related conditions), sexual orientation, gender identity or expression, marital status, national origin or ancestry, age, disability, genetic information, veteran or military status, or any other status protected by applicable federal, state, or local law, including the Colorado Anti-Discrimination Act (CADA).

Sunset Stone complies with all applicable laws concerning nondiscrimination and equal employment opportunity and is committed to providing reasonable accommodations to qualified individuals with disabilities and for sincerely held religious beliefs, as required by law.

If you have a disability and require accommodation during the application or interview process, please let us know.

Colorado's minimum wage is \$15.16 per hour. For jobs that are subject to the minimum wage law, wages will be discussed during the interview process.

Applicants must be authorized to work in the United States without sponsorship.

Employment with Sunset Stone is at-will, which means that either the employee or the employer can terminate the employment relationship at any time, with or without notice, and for any reason not prohibited by law.

Candidates may be required to undergo a background check as part of the hiring process.

By submitting your application, you consent to Sunset Stone collecting, storing, and processing your personal data as part of the recruitment process. We respect your privacy and will handle your information in accordance with applicable privacy laws.

In accordance with company policy, Sunset Stone is a drug and alcohol-free workplace.